



## Terms of Service

Please read these Terms of Service (“Terms”) carefully before using the website ([www.fsoec.org](http://www.fsoec.org)) operated by Family Support Organization of Essex County (“FSOEC” or “we”). Your access to and use of our services is conditional by your acceptance of and compliance with these Terms. These Terms apply to all visitors, users, and others who access our services. By accessing or using our services, you agree to be bound by these terms. If you disagree with any part of the terms, then you may not access the services.

## Conditions of Use

We will provide services to you, which are subject to the conditions stated below in this document. Every time you visit [www.fsoec.org](http://www.fsoec.org) or use its services, you accept the following conditions. Please read them carefully.

## Privacy Policy

This website is owned and operated by Family Support Organization of Essex County (FSOEC). This page explains our Privacy Policy that we encourage you to review periodically. These terms are updated as necessary. Your privacy is important to FSOEC, so this privacy statement provides specifics about collected personal information and how we use it.

Our Family Support Organization uses its best efforts to respect the privacy of its online visitors. On our website or in emails, we do not collect personally identifiable information (such as names, addresses, zip/postal codes, e-mail addresses) unless it is voluntarily and knowingly provided to us. We do not require you to register or provide information to us in order to access our sites. FSOEC (or other entities involved in the operation of our sites) solely use collected information for internal purposes. Our contact lists are never sold to third parties. We will only share personally identifiable information with third parties if we are required to do so by law, in connection with any legal proceedings or prospective legal proceedings, and in order to establish, exercise or defend its legal rights.

Family Support Organization of Essex County takes all reasonable technical and organizational precautions to prevent the alteration, loss, or misuse of your personal information. Our secure servers and protected by **encryption technology** store any personal information you provide to us.

## Cookie/Tracking Technology:

Our sites may use **cookie and tracking technology** for gathering information, such as, internet browser type, operating system, tracking the number of site visitors, and understanding how visitors use our site. Cookies can also help us tailor the site to meet the needs of our visitors. We only use this information for statistical analysis purposes and then the data is removed from our systems. Personal information cannot be collected via cookies and other tracking technology. However, if you previously provided personally identifiable information, cookies may be tied to such information. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. This may prevent you from taking full advantage of our website.

## Distribution of Information:

We may share information with governmental agencies or other companies assisting us in fraud prevention or investigation. We may do so when: 1) Permitted or required by law; or, 2) Trying to protect against or prevent actual or potential fraud or unauthorized actions; or, 3) Investigating fraud which has already taken place. The information is not provided to these companies for marketing purposes.

## Commitment to Data Security:

Your personally identifiable information is kept secure. Only authorized employees and contractors (who have agreed to keep information secure and confidential) have access to this information. All emails and newsletters from this site allow you to opt out of further mailings.

## Privacy Contact Information:

If you have any questions, concerns, or comments about our privacy policy you may email us at [info@fsoec.org](mailto:info@fsoec.org).



## **Security:**

We commit to ensuring that your information is secure. In order to prevent unauthorized access or disclosure, we have put in place suitable physical, electronic, and managerial procedures to safeguard and secure the information we collect online.

## **Links to other websites:**

Our website may contain links to other websites of interest. However, once you have used these links to leave our site, you should note that we do not have any control over that other website. Therefore, we cannot be responsible for the protection and privacy of any information which you provide visiting such sites and such sites are not governed by this privacy statement. You should exercise caution and look at the privacy statement.

## **Copyright**

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## **Communications**

Every time you send us an email or visit our website, you are going to be communicating with us. You hereby consent to receive communications from us. If you subscribe to the news on our website, you are going to receive regular emails from us. We will continue to communicate with you by posting news and notices on our website and by sending you emails. You also agree that all notices, disclosures, agreements, and other communications we provide to you electronically meet the legal requirements that such communications be in writing.

## **Applicable Law**

By visiting this website, you agree that the laws of the United States, without regard to principles of conflict laws, will govern these terms of service, or any dispute of any sort that might come between FSOEC and you, or its organizational partners and associates.

## **Disputes**

Any dispute related in any way to your visit to this website or the service you used from us shall be arbitrated by NJ State or U. S. Federal court and you consent to exclusive jurisdiction and venue of such courts.

## **Termination**

We may terminate or suspend access to our services immediately, without prior notice or liability, for any reason whatsoever, including without limitation if you breach the Terms. All provisions of the Terms which by their nature should survive termination shall survive termination, including, without limitation, ownership provisions, warranty disclaimers, indemnity and limitations of liability.